

Our Mission

Providence Christian Academy's mission is to teach students to seek God's truth and equip them with the tools for a lifetime of learning.

Our Philosophy

Providence Christian Academy operates on a three-pillared foundation. The first pillar is a biblical Christian worldview. Believing that all truth is God's Truth, we provide a biblically-based education which teaches students to approach their studies and all of life through the perspective of the Bible. The second pillar is a classical education. Understanding that people learn best through a series of stages outlined in the time-honored and proven model of the Trivium, Providence Christian Academy offers a rigorous curriculum which equips students for educational success through age-specific teaching tools and cumulative approach to learning inherent in the grammar, logic, and rhetoric stages of the Trivium. The final pillar is parental involvement. We realize that the education of young people is the responsibility of parents and operate as an extension of the family "in loco parentis." Parents are obliged to take an active role in their children's education and experience. The academic community at Providence Christian Academy offers students, parents, and faculty the opportunity to think for themselves in light of God's Word and pursue an excellent work "as unto the Lord."

Our Objectives

1. To base all instruction on the foundation of scripture while following an integrated approach to curriculum.
2. To provide a clear model of biblical Christian life through the school staff and board.
3. To disciple students to develop a personal relationship with God the Father through Jesus Christ and to be empowered by the Holy Spirit as an agent of redemption in his or her world.
4. To employ a challenging, yet well-balanced classical approach to education with an emphasis on grammar, logic, and rhetoric in all subjects.
5. To encourage every student to develop a love for learning and to achieve maximum academic potential.
6. To provide an orderly and secure atmosphere conducive to maintaining these standards.
7. To operate as an extension of the family with delegated authority (in loco parentis) from the parents.

Strategic Goals:

1. Attract and retain students by promoting our identity in Middle Tennessee in order to achieve the following enrollments by September 2010:

Grade	08-09	09-10	10-11
12	0	25	60
11	3		
10	4		
9	3 Total 9-12 = 10		
8	16	80	90
7	20		
6	30 Total 6-8 = 66		
5	30		
4	30	227	242
3	36		
2	33		
1	31		
K	29 Total K-5 = 189		
Pre K	13	26	39
Total	278	358	431

- Strategy 1:* Develop an Office of Admissions by October 1, 2009.
- Strategy 2:* Eliminate barriers to retention and Upper School assimilation.
- Strategy 3:* Add sections each year.
- Strategy 4:* Explore growth through adding sites for Pre K4 through 5th grade.
- Strategy 5:* Develop plans for additional space required by growth.

2. Generate additional resources that cover our operating expenses for our growth plan and restructure our \$1.8 mm mortgage by June 2011.

- Strategy 1:* Create an Office of Advancement by July 1, 2008.
- Strategy 2:* Develop an Annual Fund.
- Strategy 3:* Develop an Endowment Fund by September 30, 2010.
- Strategy 4:* Run new capital campaign at a date to be announced.
- Strategy 5:* Keep tuition & fees at 90% of operating expenses.
- Strategy 6:* Streamline fundraising events.
- Strategy 7:* Expand grant seeking opportunities.
- Strategy 8:* Evaluate current tuition discount options.

3. Recruit and retain high quality staff by becoming the Christian School “Employer of Choice” in the Nashville area.
 - Strategy 1:* Conduct a benchmarking study to determine compensation packages provided by competitors by May 3, 2009.
 - Strategy 2:* Improve overall compensation & benefits package by March 2010.
 - Strategy 3:* Maintain quality culture and work environment.
 - Strategy 4:* Increase professional development and career opportunities.
 - Strategy 5:* Establish a mentoring program for teachers.

4. Expand the variety of high quality co-curricular and extracurricular programs, including a robust athletics program, so every student will participate in at least one extracurricular activity each year.
 - Strategy 1:* Require every Upper School student to participate in at least one co-curricular or extra-curricular activity.
 - Strategy 2:* Expand athletic program for both boys and girls.
 - Strategy 3:* Explore creation of academic teams and societies.
 - Strategy 4:* Develop the Fine Arts program.
 - Strategy 5:* Provide events that are fun & foster social interaction.

5. Continue to expand the implementation of the Christian & classical model at all levels of the Trivium in order to produce students who are accepted by the college of their choice and are prepared to make an impact for Christ.
 - Strategy 1:* Inform parents on the value of a Christian & classical methodology.
 - Strategy 2:* Train new teachers in a Christian & classical methodology.
 - Strategy 3:* Continue to develop current faculty in a Christian & classical methodology.
 - Strategy 4:* Instill in students at appropriate grade level a clear understanding of the benefits of a Christian & classical education.
 - Strategy 5:* Promote the value of a Christian & classical education to the community at large.
 - Strategy 6:* Create an Office of Guidance by July 2008.